





Proiect cofinanțat din Fondul Social European - Programul Operațional Capital Uman 2014 - 2020

Axa Prioritară 6: Educație si competențe / Operațiune compozită OS 6.5, 6.6. Îmbunătățirea competențelor personalului didactic din învățământul preuniversitar în vederea promovării unor servicii educaționale de calitate orientate pe nevoile elevilor și a unei școli incluzive

Titlu proiect: "Profesionalizarea carierei didactice - PROF"

Cod proiect: POCU/904/6/25/146587 Beneficiar: Ministerul Educației Perioada de implementare – 1 ianuarie 2021 – 31 decembrie 2023

INTERNATIONAL CONFERENCE on MENTORING in TEACHER EDUCATION and PROFESSIONAL TRAINING - ICM 2021 -



November 25 - 26, 2021 Sibiu, Romania





Overview





The International Conference on Mentoring in Teacher Education and Professional Training is organized by the Romanian Ministry of Education in the framework of the strategic project on developing the teaching career - "Profesionalizarea carierei didactice - PROF" - project ID: POCU/904/6/25/146587) in partnership with the "Lucian Blaga" University of Sibiu, Transilvania University of Braşov, "Dunărea de Jos" University of Galati, "George Emil Palade" University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş.

The aim of the conference is to provide a setting for a comprehensive discussion on mentorship for teacher education and training, for sharing good practices and strategies in different countries, for discussing the challenges in different national contexts. Finally, the conference aims are to create common knowledge and insight into the legislation, as well as a theoretical and methodological framework for mentoring.

According to the recent Eurydice study on teaching careers, European and national policies focus on the quality of initial teacher education and a structured induction as main factors for improving the quality of teaching and learning and for retaining high-potential candidates within this profession. In this regard, mentoring is seen as the core issue of the induction programme (European Commission/EACEA/Eurydice, 2021. *Teachers in Europe: Careers, Development and Well-being*. Eurydice report. Luxembourg: Publications Office of the European Union). Mentoring also has the potential to support continuous professional development and the progression of the teaching career. Although great progress has been made in the development of mentoring in teacher training, several aspects related to the renewal of the legislative, theoretical and methodological framework remain to be analyzed, in the light of the lessons learned so far.

The main objectives of the conference are the following:

- to set up a forum for the exchange of good practices on mentoring in teacher education and training, as part of the initial training as well as part of continuous professional development;

- to offer an opportunity for an exchange of information and experiences between participants;

- to further define the role and responsibilities of mentors, their specific training or expertise, their recruitment and appraisal, in order to facilitate a better understanding of the mentorship;

- to examine possibilities for supporting the development of attractive and motivating career paths for prospective teachers.









The Conference is geared towards policy makers and professionals involved in teacher education and training – teaching professionals in higher education, education researchers, teacher mentors, school principals, representatives of teacher training institutions.

The **working languages** of the conference will be English and Romanian. Translations from Romanian to English will be provided only for foreign guests.

Parallel sessions include thematic workshops starting from a panel discussion. Panel speakers will provide their input on the topic and will moderate discussions and activities. Each main topic will have a rapporteur who will collect the main ideas and present a brief report in the plenary session at the end of the conference. The topics of the workshops offered in the first parallel session will be approached from a complementary perspective in the second parallel session both Tuesday and Friday.

Conference venue: The conference is hosted by "Lucian Blaga" University of Sibiu. Due to COVID 19 pandemic context, the conference will take place online.









INTERNATIONAL CONFERENCE ON MENTORING PROGRAM OVERVIEW

THURSDAY, November 25, 2021, Bucharest Time (GMT+2h)

10:00 - 10:30	Opening Ceremony
	Meeting link
Welcome speech	Sorin RADU, PhD, Rector of the "Lucian Blaga" University of Sibiu,
	Romania
	Anca-Denisa PETRACHE, PhD, Director, Ministry of Education,
	Bucharest, Romania, Project Manager "Profesionalizarea carierei didactice -
	PROF"
Opening Remarks	Sorin Mihai CÎMPEANU, PhD, Minister of Education, Bucharest, Romania
	Ligia DECA, PhD, Presidential Advisor, Romanian Presidency
	Maria Ștefania MANEA, State Secretary, Ministry of Education, Bucharest,
	Romania
	Gigel PARASCHIV, PhD, State Secretary, Ministry of Education,
	Bucharest, Romania
	Radu SZEKELY, Advisor of the Minister, Ministry of Education,
	Bucharest, Romania
10:30 - 12:00	Plenary Session: Invited Keynote Speakers
	Meeting link
10:30 - 10:50	Teachers and Teacher Education in the European Education Area
	Tapio SÄÄVÄLÄ, Policy Officer, European Commission
10:50 - 11:10	Leapfrogging to Innovative Pedagogies: Can we Mentor for Teaching
	Excellence?
11:10 - 11:30	Lucian CIOLAN, PhD, Vice-rector, University of Bucharest, Romania
11.10 - 11.50	Tutor for newly hired teachers in Italy: a resource for professional
	<i>development</i> Massimiliano FIORUCCI, PhD & Giovanni MORETTI, PhD, Roma
11:30 - 11:50	Tre University, Italy
11:30 - 11:30	Online mentoring for the impact of innovation and university
	entrepreneurship
	Manuel PESTANO, PhD, Isabel I University, Spain. Project Manager
	Tenerife Science and Technology Park
11.50 12.10	Different elements for induction/mentoring programs; What does
11:50 - 12:10	international research recommend?
	Lisbeth Lunde FREDERIKSEN, PhD, VIA University College,
	Denmark
	Structure and Perspectives of the Second Phase of Teacher Training in









10.10 10.20	
12:10 - 12:30	the Federal State of Brandenburg (Germany)
	Andreas BOROWSKI, PhD, Universitty of Potsdam, Germany
	Questions and answers
12:30 - 14:00	Break
14:00 - 15:30	Parallel sessions (1)
	Workshop A: European cooperation for re-shaping the teaching career. Towards a National Career Framework Contributors: Anca Petrache, PhD, Cecilia Iuga, Elena Dinu, Ministry of Education
	Workshop B: The context and the content of mentoring. Understanding the needs of teachers
	Contributors: Iulian Boldea, PhD, Doina Butiurca, PhD, Vasile Cernat, PhD, "George Emil Palade" University of Medicine, Pharmacy, Sciences and Technology of Târgu Mureş
	Workshop C: The mentoring programme - a perspective of educational management Contributors: Liliana Romaniuc, PhD, Romanian Literacy Association, Mircea Bertea, PhD, Pedagogical National College "Gheorghe Lazăr", Cluj-Napoca
	Workshop D: New approaches to education: online and blended learning. Recent challenges and teaching experiences in pandemic context Contributors: Olimpius Istrate, PhD, University of Bucharest, Ciprian Ceobanu, PhD, "Al. I. Cuza" University of Iaşi, Ciprian Fartuşnic, PhD, National Centre for Policy and Evaluation in Education
	Workshop E: Transformative Training – A New Paradigm in Teacher Training
	Contributors: Mihaela Voinea, PhD, Daniela-Veronica Necșoi, PhD, Oana Alina Bota, PhD, Ana-Maria Cazan, PhD, Transilvania University of Brașov
16:00 - 17:30	Parallel sessions (2)
	Workshop A: New perspectives on the teaching career: teachers' competences, education, training, policies and career paths Contributors: Simona Marin, PhD, "Dunărea de Jos" University of Galați, Laura Șerbănescu, PhD, University Politehnica of Bucharest, Claudiu Langa, PhD, University of Pitești, Otilia Clipa, PhD, "Ștefan cel Mare", University of Suceava









Workshop B: Roles and responsibilities of the mentors. The mentoring
relationship
Contributors: Constantin Cucoş, PhD, "Al. I. Cuza" University of Iaşi,
Mușata Bocoș, Babeș-Bolyai University, Cluj-Napoca, Daniel Mara, PhD,
Alina Mag, PhD, Cristina Danciu, PhD, "Lucian Blaga" University of Sibiu
(meet.google.com/tsd-xprr-tre)
Workshop C: The mentoring programme - a perspective of educational
management
Contributors: Corina Marin, Maria Stoea-Cristea, Daniel Paraschiv, Radu
Szekely, Ministry of Education
Workshop D: Mentoring for quality education. Inclusive and blended
learning environments
Contributors: Mirela Negreanu, PhD, Nicoleta Mircea, PhD, Ministry of
Education
Workshop E: Facilitating teacher professional development – the role of
Teacher Training Centres
Contributors: Muza Maftei, Ministry of Education, Cristina Anton, PhD,
CCD Brăila, Andreea Artagea, CCD Constanța









FRIDAY, November 26, 2021, Bucharest Time (GMT+2h)

	Devellel sessions (3)
9:00 - 10:30	Parallel sessions (3)
	Workshop A: Innovative environments and tools for CPD Contributors: Simona Velea, PhD, National School for Political Studies and Public Administration, Oana Gheorghe, PhD, National University of Arts, Mirela Alexandru, Alexandra Aramă, Researchers, National Centre for Policy and Evaluation in Education
	Workshop B: School-based mentoring Contributors: Viorica-Torii Caciuc, PhD, Cristina Butnaru, PhD, Daniela Bobocea, "Dunărea de Jos" University of Galați, Loredana Tudor, PhD, University of Pitești
	Workshop C: Mentoring in pedagogical practice Contributors: Adriana Dumitru, Pedagogical High School "Matei Basarab", Slobozia, Anamaria Ciobotaru, PhD, Pedagogical National College "Constantin Brătescu", Constanța, Mihaela Ungureanu, Pedagogical National College "Vasile Lupu", Iași, Anda Ștefănică, Pedagogical High School "Ioan Popescu", Bârlad
	Workshop D: Digital technologies for open, collaborative teaching <i>Contributors / speakers: Irina Pop-Păcurar, PhD, Babeş-Bolyai</i> <i>University, Cluj-Napoca, Daniela Dumulescu, PhD, "Lucian Blaga"</i> <i>University of Sibiu, Miriam Kenyeres, PhD student Babeş-Bolyai</i> <i>University, Cluj-Napoca</i>
	Workshop E: Teacher's well-being Contributors: Rodica Țocu, PhD, Mariana Constantinescu, PhD, Sandrina Mindu, PhD, Oana Iuliana Enache, "Dunărea de Jos" University of Galați
10:30 - 11:00	Break
11:00 - 12:30	Parallel sessions (4)
	Workshop A: Innovative environments and tools for CPD Contributors: Alina Constantinescu, British Council, Andrea Peterlicean, PhD, mentor, Andreea Farca, Niculina Găină, facilitators, TAG Sibiu
	Workshop B: Mentoring in pedagogical practice Contributors: Carmen Maria Chișiu, PhD, Maria Cristina Popa, PhD,









	Daniela Carmen Popa, PhD student, "Lucian Blaga" University of
	Sibiu
	Workshop C: Teacher's well-being <i>Contributors: Fodor Alexandru-Iosif, CCD Mureş, Gheorghe Bancea,</i>
	CCD Sălaj
	Workshop D: Digital technologies for open, collaborative teaching <i>Contributors: Alina Vanu, PhD, "Lucian Blaga" University of Sibiu,</i> <i>Ioan Daniel Hunyadi, PhD, "Lucian Blaga" University of Sibiu,</i> <i>Cristina Anton, PhD, CCD Brăila</i>
	Workshop E: Teacher professional development - a community-
	based approach Contributors: Simona Tănase, Dorin Roșcan, Radu Szekely, Ministry of Education
	Workshop F: Mentoring and development of transversal
	competencies
	Contributors: Florentina Sâmihăian, PhD, University of Bucharest, Monica Halaszi, National College "Liviu Rebreanu", Bistrița, Horia
	Corcheş, National College "George Barițiu" Cluj-Napoca
12:30 - 14:00	Lunch break
14:00 - 15:30	Plenary Session: Invited Keynote Speakers
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